

## Nondiscrimination Policy Statement

Longhouse - Northshire, as an equal opportunity/affirmative action employer, complies with all applicable federal, state and local laws regarding nondiscrimination and affirmative action. LH-NS shall operate in a manner, and is committed to a policy, that does not unlawfully discriminate against on the basis of race, color, national origin, sex, age, or disability. An employee may file a grievance on matters associated with the employee's employment relationship or enter into a dispute/resolution process to facilitate resolving misunderstandings and maintain positive work relationships.

Longhouse - Northshire prohibits retaliation against any person because he/she opposed or complained about discrimination, assisted in the investigation of a discrimination complaint, or participated in a discrimination charge. Inquiries or complaints may be addressed to Administration.

For people who need help with language assistance or with Limited English Proficiency, Taglines in a variety of languages on the Nondiscrimination Law can be found through any staff member of this organization.

For people who need a translator or appropriate auxiliary aids, please contact any staff member of this organization

To file a civil rights complaint on discrimination, go to  
<http://www.hhs.gov/ocr/office/file/index.html>